



The Informer

RETIRED EMPLOYEES ASSOCIATION OF ORANGE COUNTY, INC.

Updates on Important Retiree Issues Highlight the September 28th Luncheon



A few months have passed since we've gotten together. So come and enjoy yourself with your friends, former co-workers and other REAOC members and guests at the September 28th luncheon at Mile Square Park Golf Course Clubhouse in Fountain Valley. A special menu is being prepared, see page 7 for details. And, as always, the tables will be decorated with beautiful center pieces that will be taken home by a lucky retiree or guest at each table.

Cathy Matusiewicz, Regional Director Great West Retirement Services, will provide an update on the Stable Value Fund and advice and guidance on retirement. OCERS and litigation updates are also on the agenda. Prizes and surprises await, including the \$250 Progressive Drawing! You could be the next winner but you must be in attendance to win.

Make your reservation by sending in the form on page 7 with your check to arrive at REAOC no later than Wednesday, September 21st. Check in starts at 11:00 AM and lunch is served at noon.

Please carpool if possible. See you on Wednesday, September 28th!

Presidents' Message

From the Desks of Linda Robinson and Doug Storm

As the heat of the summer season is upon us we are reminded of a quote by Sam Keen "Summer is when laziness finds respectability". We hope you have had a chance to relax, visit with friends and family at home or do a little traveling. Whatever your individual situation may

be your Board of Directors has been active on several fronts protecting your well being.

LITIGATION UPDATE: The retiree medical lawsuit is awaiting a scheduling date in front of the California Supreme Court in either San Francisco or Los Angeles in the near future. The Chief Justice's Seat on the Supreme Court had been vacant with the retirement of Chief Justice Ronald George. The new Chief Justice Tani Cantil-Sakauye is now seated. The court still has one vacant seat, however on July 26, 2011 Governor Brown announced the nomination of Goodwin Liu a Berkeley law professor and former ninth circuit court nominee to fill the seat. His appointment is pending confirmation by the state Commission of Judicial Appointments. The Supreme Court had previously granted REAOC calendar preference for our case and we are hopeful we will be scheduled in the near future. When scheduling occurs we will post it on our web site as well as send out e-mail notification to those of you with

e-mail addresses on file with us. Your support and patience in this matter are greatly appreciated and invaluable to restore this earned benefit.

MEDICAL PLAN UPDATE: As we are going to print with this edition of *The Informer* the County has approved the 2012 medical plan coverage rates and plan design. This information is available on the Board of Supervisors website under the board agenda for August 9, 2011. The information is covered in items 40, 41 and 42. Additionally, we have posted the information on the REAOC website. As we have discussed previously, we are working to address rising medical costs with the County. We participated in an exercise with the Human Relations Department to provide input on how plan design changes to the Wellwise and Sharewell plans would affect retirees. While we had no ability to select the final plan design changes we were able to impact the process. The result of those changes is to reduce those plan premiums. We

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New Member for REAOC Board of Directors

REAOC

Franks Madrigal retired from the REAOC Board of Directors effective June 2011 and Bill Castro was appointed by the Board to fill this vacancy.

Frank retired from the County in 2005 after 29 years of service. His last assignment was with the Health Care Agency where he was the Division Manager for Institutional Health. He joined the REAOC Board in August 2006 and was Secretary for three years and also chaired the committee to revise the by-laws. Frank said that while he enjoyed his time on the Board he will now be busy taking care of his latest grandson, Dominic, and continuing to work at his church on Fridays and Saturdays.

Bill retired in March 2011 after working almost 38 years for the County. All 38 years were spent in the Auditor-Controller's office. He

started as a Student Intern and ended up as the Assistant Auditor-Controller for Satellite Accounting. Satellite Accounting makes up two-thirds of the A/C's office and does accounting for eight County departments such as SSA, HCA, OCPW, JWA, Waste & Recycling, etc. The thing he liked most about his job was the thousands of friends he made throughout the County over 38 years while working in these satellite accounting units, and the thing he misses the most is not seeing these friends every day. His retirement plans include hiking and camping with friends and short trips around California and neighboring states.

Bill will be a candidate for the 2012 Board of Directors when elections are conducted at the December 2011 luncheon.

Thanks to Frank for his years of service on the Board!

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OFFICERS

Linda Robinson	Co President
Doug Storm	Co President
June Marcott	Secretary
Chuck Hulse	Treasurer
Bob Griffith	Past President

DIRECTORS

Bill Castro
Gaylan Harris
John Iagjian
John LaRoche
Sara Ruckle-Harms

APPOINTED STAFF

Ilene Barcenas	Office Manager
John Iagjian	Membership Committee
John LaRoche	<i>The Informer</i> Editor, Luncheon Committee
June Marcott	Board Watch & Scholarship Committee
Linda Robinson	CRCEA Delegate
Lou Scarpino	Legislation

Presidents' Message

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urge you to carefully familiarize yourself with the 2012 plan design changes in order to avert unnecessary costly choices. The County has agreed to expand the information they provide on plan changes for 2012. We will be meeting with the County soon to determine the best method to deliver that information to our members. As we approach another year of selecting medical insurance for ourselves and our families following the splitting of the medical pool by the County it certainly illuminates the importance of our medical benefit lawsuit and your sup-

port of that effort.

We want to thank each and every one of you for your membership in REAOC and your desire to stand up and be counted. While we amplify your public voice on matters of interest to you, we are always interested to hear your input on those matters or new ones. We strive to improve the quality of life for all County retirees and for those who will retire in the future. Take care and be well.

-Linda Robinson

-Doug Storm

The Informer is published 5 times a year. Readers are encouraged to write *The Informer* expressing their views and comments on the subjects of interest to the members. Luncheons are held at Mile Square Golf Course in Fountain Valley on the fourth Wednesday of January, March, May and September, and on the first Wednesday of December.

A local chapter of REAOC is active in Hemet. Association membership is limited to OCERS Retirees and their spouses. Membership dues are \$3.00 per month, payable through payroll deduction. The mission of REAOC is to promote and maintain the fellowship and camaraderie of OCERS Retirees and their spouses by sponsoring social and recreational activities, and by maintaining contacts via a newsletter and other means of communication. A secondary purpose of REAOC is the tracking and dissemination of information relating to pension and legislative actions, financial matters, physical and mental health care, volunteer and employment opportunities and other concerns that may be of interest to our members.

In the News

Edited by Helen Lotos

Statewide: The San Francisco Superior Court announced that it will lay off more than 40% of its staff and close 25 courtrooms because of budget cuts (*LA Times 7-19 and 7-23*). Presiding Judge Katherine Feinstein said that actions were necessary to close a \$13.75-million deficit caused by state budget cuts. "The civil justice system in San Francisco is collapsing," she said. About 200 of the court's 480 workers will be let go by Sept. 30, including 11 of 12 commissioners who preside over a variety of cases. Among the most imperiled courts are San Francisco and San Joaquin County Superior Courts. "San Francisco may have been the first trial court to fall, but I know that others are soon to follow," said Feinstein.

In Orange County, the City of Costa Mesa is now exploring forming partnerships with neighboring cities to share municipal services. Barred by the courts from slashing its payroll by outsourcing city jobs to private companies, city officials said they are looking into sharing such things as police SWAT teams, emergency dispatch operations and animal control (*LA Times 7-23*). In response to a lawsuit by the Costa Mesa City Employees Assn, an OC Superior Court judge ruled that the city could outsource its services only to other public agencies – at least until the case is heard. However, the City Council is considering an outsourcing proposal for jail services from a private entity, G4S, which already manages jails in five other So. California cities (*OC Register 8-1*). The court injunction should not stop the city

from analyzing both the private and public proposals (Newport Beach Police Dept. is also being considered) and their possible benefits, said Councilman Jim Righeimer. Costa Mesa arrests approx. 14 people per day and 5,000 each year.

Other Cities and Counties:

The Los Angeles County Employees Retirement Assn. is refusing to disclose how much its retirees are receiving, even as other counties have agreed to make pension information public (*LA Times 7-27*). "Our member records are deemed confidential by statute, and may not therefore be disclosed to anyone except by order of a court of competent jurisdiction or by written authorization of the member," Christine Roseland, the association's attorney said in a letter to the *Times*. Karl Olson, a lawyer who argued on behalf of media groups, including the *Times*, described the response from the Los Angeles retirement association as "breathtaking in its arrogance."

"They say pension payments 'reveal very little about the conduct of the public's business,' but they ignore the fact that LA County spends about \$1 billion a year on pensions. Taxpayers have a right to be very concerned," Olson said. Two LA County supervisors said the information should be released. The Board of Supervisors appoints four of the nine members of the association's board.

In San Mateo County, more than 500 county employees have conceded nearly \$4.5 million in wages and benefits that span the next five years after negotiating new agreements (*San Mateo Daily Journal 7-27*). The

county sought the savings as it grapples to trim from an ongoing structural deficit that has now passed the \$100 million mark. The Board of Supervisors approved new labor contracts with four unions that will also save the county millions in long-term health and retirement costs with nurses, engineers and sheriff's employees.

The Contra Costa County Board of Supervisors took heavy fire from unionized managers who fear the county will impose deep wage and benefit cuts on them (*The Mercury News 8-2*). In raucous and occasionally ugly public comments, dozens of mid-level managers demanded a negotiated deal. The county seeks 4 - 5% pay cuts, a freeze on the employer's share of health insurance premiums, higher employee retirement contributions and a reduced pension benefit for new hires. The contract also would end the practice of managers selling back unused vacations for cash and to boost their pensions. These are by far the most draconian cuts the county has pursued in recent years. Said Supervisor John Gioia of Richmond: "We have serious financial challenges. The alternative to cutting costs is laying off more employees and cutting services. We respect our employees but we also have to respect our residents who need these services." The managers were particularly unimpressed that the contract proposal, which the board says it will impose on itself and all nonunion managers, would cut County Administrator David Twa's wages and benefits – \$382,048 in 2010 – by 18%, or nearly \$69,000.

2011 Keith L. Concannon Scholarship Award Winners

by Janis Forster



CLOCKWISE FROM TOP LEFT: Kalie McColloch and her mom Gina and grandmother Donna Hurd, retiree. Emily Duran and her grandfather Bill Hayes, mom Carrie Duran, and grandmother Georgianna Hayes, retiree. Brianna Jensen's mom Stacey and her grandmother Dolores Ross, retiree. Kayla Glastetter and her parents and sister along with Art Castro, retiree, and his wife Gloria, Kayla's grandparents.

We are very pleased to announce the four winners of the Retired Employees Association of Orange County's 2011 Keith L. Concannon Scholarships. These scholarships are named in honor of the past REAOC president and representative to the Orange County Employees Retirement Association. For the past seven years, scholarships have been awarded to qualified students that are relatives of REAOC members and pursuing a degree at an accredited college, university, or an institution authorized to provide a training program. Each winner receives \$1,500 to be used for tuition, fees, books, supplies, or equipment required for courses in their degree program. Twenty three applications were received this year from a very accomplished, highly-qualified group

of students. The applications were evaluated by several educators with the Orange County Department of Education as well as REAOC's Scholarship Committee. Scholarships were awarded based on several factors, including academic performance, awards and honors, and volunteer and work experience.

Kalie McColloch graduated from Ocean View High in Huntington Beach, California. Her grandmother is REAOC retiree Donna Hurd. In high school, Kalie achieved a GPA of 4.52 and graduated Summa Cum Laude, ranking 15th in a class of 355. Kalie received the Coaches Award for Track and Field, was Athlete of the Month, and received Varsity Letters in Soccer and Track. She participated in the California Scholastic Federation, Federation for Christian Athletes, Girl Scout Service Projects,

was nominated for membership in the National Society of High School Students, the National Youth Leaders Conference, and the United States Achievement Academy for foreign language, and she received an invitation to be a People to People Student Ambassador. Kalie's immediate goal is to become a teacher with a long-term career goal of becoming a school principal.

Emily Duran graduated from Santiago High School in Corona, California. Her grandmother is REAOC retiree Georgianna Hayes. Emily earned a 4.4 GPA, ranking 31st of 840 graduates. In addition to her strong academic credentials, Emily played Varsity Volleyball four years, was on the softball team two years, and the Basketball and Soccer Teams one year. She was in the California

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CRCEA 2011 Spring Conference

by Lou Scarpino

San Diego was the scene of the CRCEA April 18-20 biannual Conference. Our host, the Retired Employees of San Diego County (RESDC), one of the twenty 1937 Retirement Act pier organizations that includes our own REAOC, provided an outstanding program. REAOC Co-Presidents Linda Robinson and Doug Storm, board member Gaylan Harris, AEROC President Sara Ruckle Harms and myself, Board member Lou Scarpino attended.

Opening the program was San Diego County CAO Walt Ekard who spoke on the high value public employees provide to our society and the importance and increased difficulty of steering our young into public service in a negative public sector environment.

In furtherance of the traditional information sharing mission, San Diego District Attorney Bonnie Dumanis and Kathy Sterbenc, Publisher of Trilogy/Network of Care, both spoke on the practical aspects of individual and family personal, identity and financial security and protection. Their recommendations include: Project a confident attitude when in public, not that of a potential victim; travel in pairs whenever possible; be smart and not careless with your identity, business and financial information – use (don't just purchase) a cross cut shredder to dispose of anything with your name, address, social security number, accounts or other sensitive information; don't carry unnecessary items in your purse or wallet such as social

security cards and extra credit cards; thwart the opportunity for theft by such things as not leaving valuables in clear site in a locked or unlocked car; inventory and take pictures of jewelry, the number one theft item due to the ease of pawning; do not put your bill payments in an unlocked mailbox as the red flag signals thieves as well as the mailman; do not use an unlocked incoming mail box; and, do not respond to bank e-mails or prize winning notices or other similar e-mail scam offers.

In addition to the above information of value to all retirees, an analytical update on the recently enacted National Health Care Reform legislation was provided by Stephen Murphy of Aon Hewitt Consulting. While complex (remember the legislation was 2,000+ pages) suffice it to say that a number of things in the new law are on schedule, are being well received and are expected to provide the intended benefit.

The second update provided was a standard on the program, specifically the CRCEA lobbyist and legislative committee consultant staff panel update on Sacramento legislation abuse revelations.

A new thrust for increased advocacy on behalf of retirees, specifically for CRCEA to be more at the forefront of the pension issue and better shape the emerging debate, was addressed in two parts. The first involved Bob Palmer, Executive Director of the State Association of County Retirement Systems (SACRS), who orchestrated responses to ten questions from a four

member panel. Needless to say, responses from this diverse panel touched raw nerves in an audience made up primarily of county retirees. There were groans, for example, when an assertion was made by a panel member that all retirees should have the right and want to invest their own retirement funds. However, passion aside, the opportunity to hear both sides of the argument was both informative and underscored the importance of having this form of real dialogue.

The second part of the new thrust was the authorization of an Ad Hoc Committee at the closing Business meeting. Its charge, essentially, is to develop options for CRCEA and its twenty member associations to effectively counter or push back against the negativity in the public sector pension dialogue.

If you would like to know more about CRCEA or its member counties, visit their newly redesigned web site at www.crcea.org. Also, a new CRCEA newsletter *The Intercom* has been launched and is slated to include submissions from the twenty member counties so that issues and concerns can be more efficiently and timely communicated.

The next conference is scheduled for October 24-26, 2011 and will be held at the Hyatt Vineyard Creek Hotel in Santa Rosa. The conference will be co-hosted by Sonoma County Association of Retired Employees and The Association of Mendocino County Retired Employees.

In Memoriam

We extend our deepest sympathy to the families and loved ones of those who meant so much to so many.

January to July 2011

Apt, Robert, HCA
Ayala, Julio, OC Community Resources
Arendt, Genevieve, HCA
Beals, Anna, SSA
Brown, Carol, County Counsel
Bruney, Herman, OC Public Works
Burke, Elizabeth, Social Services Agency
Burrell, Peter, HCA
Carman, Beulah, DA
Cook, Richard, County Clerk/Recorder
Coro, Mary, OC Community Resources
Cullings, Patsy, UCI
Damico, William, OC Public Works
De Leon, Ben, OC Community Resources

Edmunds, Eugene, CEO
Edwards, Jack, HCA (December 1, 2010)
Fath, Walter, OC Sheriff's Department
Geier, Grace, Sanitation District
Gronberg, David, OC Public Works
Gutierrez, Arthur, Sanitation District
Hall, Thomas, OCTA
Hardy, Jesse, OC Sheriff's Department
Hayes, Joan
Hudson, Clarence, OC Public Works
Hull, Shirley, SSA
Jenkins, Harold, OC Public Works
Johnson, Marianne, Assessor
Majors, William, Probation
Margol, Joan, SSA
Martin, Beverly, OC Community Resources
Mediati, Joseph, SSA
Menchaca, Jess, OC Public Works
Moffett, Stephanie, CEO
Moore, Betty, Probation

Nease, Irvin, OC Sheriff's Department
Nelson, Douglas, UCI
Perkins, Roger, OC Public Works
Pierson, Charles, OC Public Works
Reed, Eileen, UCI
Reines, Eleanor, OC Community Resources
Roberts, Janice, SSA
Sanders, Betty, SSA
Schulte, Betty, Superior Court
Schwiegeraht, John, Probation
Souza, Corlin, Probation
Sparks, Wilma, CEO
Thyssen, Jack, Probation
Tumbelston, David, HCA
Tynes, William, DA
Wagener, Kathryn, OC Sheriff's Department
Walkup, Barbara, Probation
Wallace, La Donne, HCA
Willis, Richard, OCTA

Scholarship Award Winners

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Scholastic Federation all four years, received the Outstanding Leadership Service Award, Academic Letter Award all four years, and received awards in all the sports in which she participated. Emily was involved in the Invisible Children Organization which raises awareness and funds for the needy in Uganda, including supporting the education of women at Sacred Heart Academy in Northern Uganda. She volunteered at the Norco Animal Shelter, was a volleyball camp counselor, and tutored in math and language arts. Emily plans to pursue a career in forensic pathology.

Kayla Glastetter attended El Modena High in Orange, California. Her uncle is REAOC retiree Art Castro. Kayla maintains a 3.7 GPA and participates in numerous academic and athletic activities. She was the Associated Student Body Student Leadership Commissioner of Community Service, National Honors

Society member, President of El Modena's Surfrider Foundation Club, Treasurer of Buddies for Change, Winter Formal Queen, voted El Modena High School's Best Personality, and Scholar Athlete for Tennis, Soccer, Track and Cross Country. She organized a dress drive for Orangewood Children's Foundation "Belle of the Ball" event, organized a Christmas Toy Drive for the El Modena Community Center, led a Team Cancer-Schmancer Relay for Life, was captain of Team Hope for the Light the Night Walk, and volunteered over 100 hours at Someone Cares Soup Kitchen. Kayla loves the outdoors and humanitarian work and plans to design her career around these passions majoring in Parks, Recreation, and Tourism Administration with a minor in Business Administration/Non-Profit Organizations.

Brianna Jansen currently attends Cal State Fullerton with a major in Business Administration, concentrating on accounting and finance with the goal of becoming a CPA. REAOC

retiree Dolores Ross is her grandmother. Brianna carries a 3.86 GPA, qualifying for the Dean's Honors List for each semester at CSF. Between high school and college, she has participated in many varied activities including membership in the California Scholarship Federation, member of the International Studies Club, Community Service Club and Science Club. Brianna was also a member of the Corona High School Marching Band for all four years. At CSF, she was accepted into the University Honors Program, National Society of Collegiate Scholars, Student Leadership Institute, and Beta Gamma Sigma – the national scholastic society for accredited schools of business. She has achieved all of this while working almost full time as well.

Congratulations to all of our outstanding scholarship winners!

Thanks to all REAOC members for your generous support of the scholarship fund that helps family members of our colleagues pursue educational opportunities.

Hemet Chapter Luncheon

REAOC'S Hemet Chapter will hold its next luncheon on Tuesday, October 11, 2011 at 11:30 a.m. at the First Presbyterian Church located at 515 E. Kimball in Hemet. The cost is \$9.50 per person. Make your reservation by calling Jeri at 951-672-4594 or Erma Phillips at 951-654-4312.

Upcoming luncheons will be held on the second Tuesday in December 2011 and February 2012.

New Employment Service Message

Norma Roberts has volunteered to gather information regarding job fairs and employment opportunities. This information will be posted on the REAOC website shortly. If you are interested in employment, check out the new tab.

If you are aware of job opportunities, especially for seniors, send a message to the REAOC website and we will include in our posting.

AREOC Litigation Fund

Print Name: _____

Address: _____

City, State, Zip: _____

Enclosed is a check in the amount of:
\$ _____

Please make your check payable to AREOC Litigation Fund and mail the check with this form to:

REAOC, P.O. Box 11787,
Santa Ana, CA 92711-1787

Thank you very much for your contribution to this fund!

On the Calendar: REAOC Holiday Luncheon



Please mark your calendar for the REAOC Holiday Luncheon:
Wednesday, December 7




Progressive Drawing \$250.00

Harlan Royce of Moreno Valley would have won \$200 at the May luncheon had he joined us. You must be present at the time of the drawing to win!

See you on Wednesday, Sept. 28 at Mile Square Park.

Enrollment Alert for Medicare Recipients

 **This is a change:** The Medicare open enrollment period will be October 15 - December 7, 2011 with new coverage beginning January 2, 2012.

The change period that was effective during January through March no longer exists.

Luncheon Menu for September 28th

*Cornflake Crusted Chicken Breast
with Honey Glaze
Chive Potatoes, Fresh Vegetables*

*House Salad with Italian or
Ranch Dressing
Rolls*

Dessert

Coffee and Iced Tea



Directions to Luncheon at Mile Square Park, Fountain Valley

Mile Square Golf Course is located in Mile Square Park, 10401 Warner Ave., Fountain Valley. From the San Diego Freeway (405), take the Warner Ave. exit and proceed East on Warner. Turn into Mile Square Park Golf Course Clubhouse entrance at Ward St. and park (parking is free). Mile Square Park is bounded north by Edinger Ave., south by Warner Ave., east by Euclid Ave. and west by Brookhurst.

Luncheon Reservations Due Wednesday, Sept. 21, 2011

Print Name: _____

E-mailAddress: _____

of lunches at \$17.00 each: _____

of Vegetarian lunches: _____

Enclosed is my check for \$ _____

Check-in begins at 11:00 a.m. and lunch is served at noon. Please make your check payable to REAOC and mail to: REAOC, P.O. Box 11787, Santa Ana, CA 92711-1787 Also enclosed is a separate check for \$ _____ payable to AREOC Litigation Fund.

PLEASE CAR-POOL!



Welcome, New Members

Assessor: Mark Beadle, Marvin Silverman

Auditor Controller: Lilia Ramos, Bill Castro, Chieu Quang Bui, Virginia Key

CEO: Stephen Dunivent

County Counsel: Daniel Torres, Michelle Palmer

CSS: Grace Moffitt, Jan Sturla, Debra Fyvie

District Attorney: Tinh Tran, Sandra Vandenbroeck, Shirley Reese

HCA: Joan Clark, My-Huong T. Ho, Sharon Miller, Nancy Pfaffl, Roxana Forbes, Hope Hagen, Sarah Gomez, Judy Tsong, Kathy Brown, Brenda Di Guccio, Yolanda Rodriguez, Martha Cofresi, Lennette Schnur-Rubel, Malcolm Chou

North Justice Center: Helen Norleen

OCCL: Linda Raatz

OCCR: Linda Mayer, Eva Nu-ez

OCFA: Cynthia Guziak

OC Parks: Arthur Romero

OCPW: Gerard Hemighaus, Dennis Hookum, Lien Bui, Alice "Jeannie" Darrow

OCSD: Loren Sugarman, Kirk Walden, Michael Betzler, Keith Brown, Wayne Moorehead, Bina Nandi, Sherrell Brown, David Kiwerski, Fred Furey, James Harris

OC Waste & Recycling: Norma Watsek
Probation: Darlyne Pettinicchio, Kathleen Wright, Arthur Jacobson, Dick Hager, Ann Viar, Carmen Rodriguez, Linda Erbland

Public Defender: Jack Canzano, J. Pamela Boyd, Dennis Sakai, Judy Ray

Superior Court: Joyce Wallace, Arlene Burt

SSA: Helga Meza, Cherry Zeigler, Susan

Sayre, Holly Wookey, Ailene Succarotte, Linda Reuter, Kathy Koehler, Sue Moline, Kay Pelham, Guadalupe Davila, Linda Motley, Dianne Edwards

Not Stated: Robert Del Rio, Susan Keagy, Carla Estrada, Rebecca Shiley, Sandra Hilger, Nieves Monge, Sidney Kysoth, Barbara Okubo, Margaret Barbosa, Elvira Reyes, Judith Wilcox, Linda Elliott, Linda Kirchner, Jan Brandt, Joesephen Lee, Harry Cohen

Associate REAOC Members

District Attorney: Dana Cardi

OC Public Libraries: Jeanne Harlicek

OCCR: Susan Derr

OCSD: Charles Wilmot

SSA: Claudette Seto, Mary Resna



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INSIDE THE INFORMER

Fall Luncheon Set For Wednesday, September 28th

New REAOC Board Member

Scholarship Recipients

CRCEA Conference Report

In the News

Dated Material – Please Deliver Immediately